FAITH COMMUNITY NURSE JOB DESCRIPTION

St. Timothy Lutheran Church, Naperville, IL Part-Time Position (15-20 hours per week)

The Faith Community Nurse (here forward FCN), will develop and oversee a congregational health and wellness ministry by providing health education, health counseling and referrals to congregation members in response to community needs. The FCN will work closely with the Pastors and other staff members to promote wholeness of life in the name of Jesus Christ by integrating physical, emotional, social and spiritual health.

FCN responsibilities:

Evaluate health and wellness concerns of congregation members.

Provide information, compassionate conversation and guidance to address identified needs.

Plan and carry out health screenings, that advance the core mission of the FCN ministry, promoting a holistic perspective on health and disease prevention.

Promote health and wellness within the congregation by partnering with congregational committees and ministries, as well as organizations within the surrounding community, to develop health-related programing and promote health-awareness.

Identify, plan and lead workshops, presentations, classes and other events that promote health and wellness within the congregation.

Facilitate the development of support groups in the congregation that promote physical, emotional, social and spiritual health. Encourage and recruit congregational members to share their expertise through groups and workshops.

Provide oversight for Senior Ministries of the congregation and support the growth of lay leadership involved in running these ministries.

Provide opportunities for confidential communications for members to discuss health and wellness concerns, guiding and educating them about health care and maintenance and providing resources for continued health promotion.

Develop community contacts and maintain a list of current community services and resources to make referrals to medical and community support systems, including nursing, hospice and convalescent care.

Schedule regular home, hospital, hospice and nursing home visits to provide support, guidance and prayer, supplementing the ongoing pastoral ministry for members and their families and help support / lead ministries which focus on congregational care and wellness (e.g. Care Connections Team).

Consult regularly with staff members to discuss health needs of members, seeking cooperative ways to provide ongoing health promotion and holistic pastoral care.

Consult with the director and staff of the Learning is Fun preschool to provide guidance and resources for LiF staff, students and parents of students.

Meet regularly with the congregational health and wellness committee to report on activities, discuss congregational needs and promote awareness of the FCN ministry.

Provide written material for Tidings and other congregational communications that promotes health and wellness in relation to the core mission of the position.

Maintain appropriate confidential records.

Prepare a budget for development and enhancement of the congregation's health and wellness ministry.

Participate regularly in network meetings and seminars as part of an ongoing commitment to personal, spiritual and professional development.

FCN Job Requisites:

Registered nurse licensed in the State of Illinois with five years clinical experience; health assessment, health education and counseling skills; current CPR certification; community health nursing experience preferred.

Successful completion of a Foundation course in FCN training class or a willingness to do so within the first year of service.

Deep faith in Jesus Christ, participates in the life and worship of St. Timothy Lutheran Church, and is committed to living the love of Christ through the healing ministry of the church.

Strong oral and written communication skills, able to teach and communicate holistic health concepts to a variety of ages and audiences.

Valid driver's license and a car, able to travel to visit the hospitalized and homebound.

Competent computer skills for record keeping and educational presentations (e.g. Excel, Power Point).

Availability to attend certain meetings or church functions.

Expectation of confidentiality.

Obtain malpractice insurance (covered by St. Timothy Lutheran Church).

Personal Characteristics:

Personable, sense of humor; able to make connections and interact positively with a wide variety of personalities; communicates respect, concern and empathy.

Motivated self-starter, organized, anticipates and responds to needs.

Professional appearance and demeanor exemplifying the health and wholeness the FCN seeks to promote.

Work well in a team.

Revised: 4/26/23